



## GENERAL INFORMATION

### OBJECTIVE

Provide instant insight into the personality of the person being evaluated.

### CONTEXT

Selection or preselection

### TARGET CLIENTELE

16 years and older, all work environments

### FORMAT

105 statements with answer choices (degree of agreement)

### DURATION

12 to 20 minutes (untimed)

### COST

60 \$

### LANGUAGES AVAILABLE

French  
English

## IPLC TEST (LE CORFF PERSONALITY INVENTORY)

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

## DIMENSIONS ASSESSED IN THE IPLC TEST

- ▶ Intellect
- ▶ Artistic personality
- ▶ Striving for success
- ▶ Reliability and Organization
- ▶ Confidence
- ▶ Sociability and Positive Emotionality
- ▶ Prosocial Orientation
- ▶ Compliance and Modesty
- ▶ Emotional Control
- ▶ Trust

## ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration report management.
- ▶ Report generated instantly, as soon as the candidate completes the test.
- ▶ Presents types of attitudes and behaviors based on personality traits.

## PSYCHOMETRIC QUALITIES

- ▶ Norms: The IPLC was validated in 2013 with a normative sample of 716 francophone individuals in Quebec, with different levels of education (high school to university), primarily between the ages of 16 and 64.
- ▶ Reliability: The internal consistency of the scales (based on the Cronbach's alpha) ranges from 0.72 to 0.90. The test-retest correlation coefficients range from 0.74 to 0.92, indicating that the test results are stable over time (interval of 1 to 3 weeks).
- ▶ Validity: The correlation coefficients between the results of the IPLC and another recognized personality test (NEO) range from 0.62 to 0.88 (convergent validity).