



GENERAL INFORMATION

OBJECTIVE

Provide instantaneous positioning of the person being assessed in relation to their learning ability and logical reasoning.

CONTEXT

Selection or preselection

TARGET CLIENTELE

16 years and older, all work environments

FORMAT

35 multiple choice questions

DURATION

8 minutes

COST

35 \$

LANGUAGES AVAILABLE

French
English

NVA TEST (NON-VERBAL ANALOGIES TEST)

The NVA is a psychometric aptitude test. The NVA provides a measure of non-verbal logical reasoning, based on visual sequences to be completed. The test has been designed so that the results are not affected by the language skills or cultural background of the person being evaluated. This automated tool provides a quick overview of the candidate's learning ability.

DIMENSION ASSESSED IN THE NVA TEST

- ▶ Non-verbal logical reasoning

ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Instant report generation as soon as the candidate completes the test.
- ▶ No cultural bias or language barriers.

PSYCHOMETRIC QUALITIES

- ▶ Norms: The NVA was validated in 2015-2016 with a normative sample of sample of 1,439 French and English speaking individuals in Canada (Quebec, Ontario, New Brunswick and Alberta), with different levels of education (high school to university), primarily between the ages of 24 and 60.
- ▶ Reliability: The internal consistency of the scales (based on the Cronbach's alpha coefficients) is 0.86 for the French sample and 0.82 for the English sample. The test-retest correlation coefficients range from 0.84 to 0.87, which means that the test results are stable over time (4 to 6 weeks interval).
- ▶ Validity: The correlation coefficients between the results of the NVA with those of other recognized aptitude tests range from 0.75 to 0.89 (convergent validity).