

# WATSON-GLASER III



## GENERAL INFORMATION

### OBJECTIVE

Instantly provide the position of the person being assessed in relation to their ability to use critical thinking.

### CONTEXT

Selection or preselection  
Professional development

### TARGET CLIENTELE

18 years and older  
All work environments

### FORMAT

40 multiple choice questions

### DURATION

30 minutes

### COST

60 \$

### LANGUAGES AVAILABLE

French  
English

## WATSON-GLASER III TEST

The Watson-Glaser III is a psychometric aptitude test. The Watson-Glaser III provides a measure of the assessed person's critical thinking skills, based on their ability to analyze written information from different angles, from short texts, to draw relevant and logical conclusions. It should be noted that the test is adapted to a population with a high level of reading skills.

## DIMENSIONS ASSESSED

- ▶ Critical thinking
- ▶ Recognizing assumptions
- ▶ Evaluating arguments
- ▶ Deducing

## ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly, as soon as the candidate completes the test.
- ▶ In addition to providing the overall critical thinking score, the report provides the detailed score for each of the subscales in order to target the support needs of the assessed people.

## PSYCHOMETRIC QUALITIES

- ▶ Standards: The Watson-Glaser was validated in 2022 with a normative sample of 3433 adults in various positions.
- ▶ Fidelity: Test-retest correlation coefficients range from 0.73 to 0.89, meaning that test results are stable over time (3-month interval).
- ▶ Validity: Correlation coefficients between the Watson-Glaser results and those of other reasoning tests range from 0.48 to 0.70 (convergent validity).