interpreto

PROFESSIONAL IT

PROFESSIONAL – IT REPORT

The Professional – IT report is an automatically generated document presenting a candidate's results following the administration of 2 online psychometric tests. This automated tool provides a quick overview of the evaluated individual's positioning on a series of targeted skills to support their success in a professional IT role.
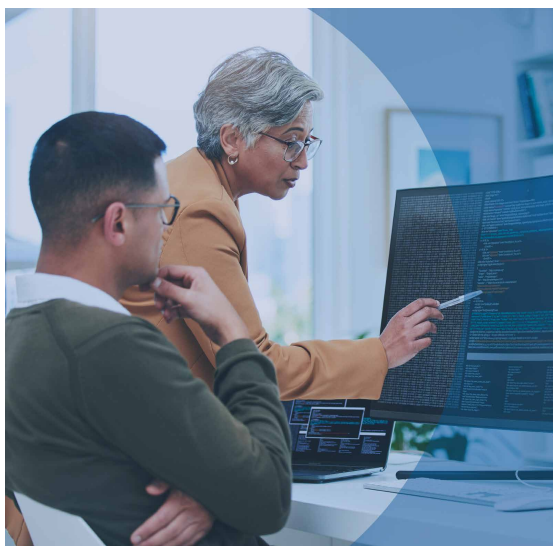
GENERAL INFORMATION

OBJECTIVE
Instantly provide an overview of a candidate's profile in relation to the characteristics generally sought.

CONTEXT
Selection or preselection

TARGET CLIENTELE
All professional positions in the IT field

DURATION
45 minutes

COST
195 $

LANGUAGES AVAILABLE
French
English

DIMENSIONS ASSESSED

- ▶ Cognitive Agility
- ▶ Relational Effectiveness
- ▶ Collaboration
- ▶ Self-Management
- ▶ Adaptability
- ▶ Professional Rigour
- ▶ Decision-Making
- ▶ Innovation Mindset
- ▶ Planning and Organizing
- ▶ Problem-Solving

ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly, as soon as the candidate completes their last test.
- ▶ Quick visual overview of the level of mastery of skills (Red-Yellow-Green color code).
- ▶ Match with job profile: high, partial or low.
- ▶ Examples of probing questions based on skills to be improved.
- ▶ Overview of the candidate's integration style.
- ▶ Avenues for development support.

PROFESSIONAL IT

TESTS ADMINISTERED/TOOLS

GENERAL APTITUDE TEST: CFIT™ (CRYSTALLIZED AND FLUID INTELLIGENCE TEST)

The CFIT provides a measure of verbal, numerical and spatial cognitive abilities. A section on non-verbal logical reasoning has been included so that the results are not affected by the candidate's language proficiency or cultural background.

The test consists of 203 multiple choice questions, divided into 5 independently timed sections for a total of approximately 30 minutes.

To learn more and get an overview of the test's characteristics, click here.

* CFIT ™ – Crystallized and Fluid Intelligence Test – trademark of IRPCANADA – all rights reserved

PERSONALITY TEST: IPLC™ (LE CORFF PERSONALITY INVENTORY)

The IPLC provides a measure of the Big Five personality traits of Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total).

The untimed test consists of 105 statements with answer choices (degree of agreement) and is usually completed in 12 to 20 minutes.

To learn more and get an overview of the test's characteristics, click here.

* IPLC ™ – Le Corff Personality Inventory – trademark of IRPCANADA – all rights reserved

TARGET CLIENTELE

- ▶ BI/software/Cloud/Web solution architect
- ▶ Cybersecurity consultant
- ▶ Database analyst/administrator
- ▶ Data scientist
- ▶ IT Consultant
- ▶ Programmer
- ▶ Software developer
- ▶ Software/network/systems engineer