PROFESSIONAL
Law

PROFESSIONAL – LAW REPORT

The Professional - Law report is an automatically generated document presenting a candidate's results following the administration of 4 online psychometric tests. This automated tool provides a quick overview of the evaluated individual's positioning on a series of targeted skills to support their success in a professional legal role.
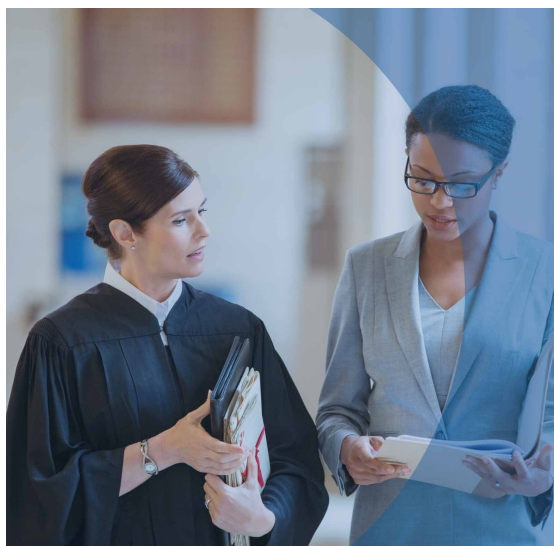
GENERAL INFORMATION

OBJECTIVE
Instantly provide an overview of a candidate's profile in relation to the characteristics generally sought.

CONTEXT
Selection or preselection

TARGET CLIENTELE
All professional positions in the legal field

DURATION
90 minutes

COST
250 $

LANGUAGES AVAILABLE
French
English

DIMENSIONS ASSESSED

▶ Cognitive Agility

▶ Relational Effectiveness

▶ Collaboration

▶ Self-Management

▶ Adaptability

▶ Professional Rigour

▶ Decision-Making

▶ Advisory Role

▶ Negotiation and Conflict Resolution

▶ Critical Thinking

▶ Problem Solving

ADVANTAGES

▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.

▶ Report generated instantly, as soon as the candidate completes their last test.

▶ Quick visual overview of the level of mastery of skills (Red-Yellow-Green color code).

▶ Match with job profile: high, partial or low.

▶ Examples of probing questions based on skills to be improved.

▶ Overview of the candidate's integration style.

▶ Avenues for development support.

TESTS ADMINISTERED/TOOLS

GENERAL APTITUDE TEST: CFIT™ (CRYSTALLIZED AND FLUID INTELLIGENCE TEST)

The CFIT provides a measure of verbal, numerical and spatial cognitive abilities. A section on non-verbal logical reasoning has been included so that the results are not affected by the candidate's language proficiency or cultural background.

The test consists of 203 multiple choice questions, divided into 5 independently timed sections for a total of approximately 30 minutes.

To learn more and get an overview of the test's characteristics, click here.

* CFIT ™ – Crystallized and Fluid Intelligence Test – trademark of IRPCANADA – all rights reserved

PERSONALITY TEST: IPLC™ (LE CORFF PERSONALITY INVENTORY)

The IPLC provides a measure of the Big Five personality traits of Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total).

The untimed test consists of 105 statements with answer choices (degree of agreement) and is usually completed in 12 to 20 minutes.

To learn more and get an overview of the test's characteristics, click here.

* IPLC ™ – Le Corff Personality Inventory – trademark of IRPCANADA – all rights reserved

APTITUDE TEST: WATSON-GLASER III (CRITICAL THINKING TEST)

The Watson-Glaser III provides a detailed assessment of critical thinking skills, including the ability to recognize hypotheses, evaluate arguments and make logical deductions. It is commonly used in selection processes and career development, particularly for roles requiring rigorous analysis. It consists of 40 multiple-choice questions and takes 30 minutes to complete.

To learn more and get an overview of the test's characteristics, click here.

CONFLICT MANAGEMENT: DUTCH

Composed of 20 questions, the Dutch is an ipsative test on conflict management style. The result gives us information about the propensity to act more or less strongly according to the five possible conflict management modes (competition, accommodation, avoidance, collaboration and compromise).

TARGET CLIENTELE

- ▶ Lawyer
- ▶ Legal advisor
- ▶ Judge
- ▶ Notary